

# Summary of evaluation responses from LEGS Horn/East Africa Training of Trainers Course, Nairobi, July 2010

## 1. Course objectives and relevance

### 1.1 Do you think the following objectives of the training have been met?

	<i>Not met</i>	<i>Partly met</i>	<i>Mostly met</i>	<i>Fully met</i>
Describe and apply the LEGS approach			2	21
Identify appropriate livelihood-based livestock interventions in emergency response			5	20
Design and implement response interventions according to LEGS standards and guidelines			5	20
State the principles of adult learning and apply them to delivering a training session			6	19
Describe the role and responsibilities of the trainer		2	6	17
Amend a training session, including the learning objectives		2	13	10
Use a range of training skills and methods			10	15
Plan and carry out a LEGS Training			7	18

**Was the course relevant for your work?** Yes: 19 No: 0

### **Why?**

- Because I work with pastoralist communities who depend on livestock and livestock products for their livelihoods
- We work in the ASAL areas of Kenya, Uganda and Ethiopia hence we require the skills to undertake quality livestock interventions
- Our NGO has previously carried out livestock based interventions
- More than 80% of the partners we are supporting directly work with pastoral communities and hence livestock related programmes
- Trying to improve impact and methods of carrying out emergency livestock interventions
- I am working with livelihoods based livestock emergency response activities
- As a vet involved in livestock based emergency interventions
- Because I am a veterinarian working with livestock related projects
- Covers the need to assist at times of emergency (disaster / hazard)
- I will apply the knowledge and skills gained to train staff of partner organisations working on livestock based livelihood interventions in dry areas of Africa
- As an emergency livestock officer, the tool will be very useful quick reference for guidance. It will also be useful during monitoring and evaluation of implementing partners work.

- I spend most of my time evaluating emergency interventions.
- It will help me to choose the best veterinary interventions in emergencies.

## 2. Workshop design

### **2.1 What did you like about the overall design and structure of the course?**

- Practical and clear
- The case studies
- The methodology of course delivery
- Everything to me is satisfying
- The flow was good, building on previous sessions and emphasising the aims of LEGS
- It accorded the participants the opportunity to personalise the information
- I liked most the training practice by the trainers
- It's systematic progression and the fact that ideas reinforced each other
- Keeping participants proactive and involvement of participants in understanding LEGS
- The venue, the training methods (participation), the trainers
- It has the necessary theoretical / practical documents
- It is used very well to be applicable
- Simple and clear structure
- Easy to follow and understand
- Residential
- Fully practical sessions in training
- Step by step analysis and options
- SMART
- Was participatory
- All
- It was well planned and designed
- It was participatory, evaluated all trainees ability to train others just in 2 days time covering all the LEGS approaches / steps
- It is good to keep on updating it
- Clear timetable
- I think it is well structures and organised
- Step by step, it makes all things clear at the end of the day!
- All was good apart from starting the training on a Sunday

### **2.2 How do you think the design and structure of the course can be improved?**

- More time should be allotted, otherwise pretty good
- Its good
- Could be enhances through early provision of appropriate course information / data for course preparation
- OK for now
- The case studies seem too long to read and work on in 30 min
- It covered most of the areas, maybe some confusing definitions
- Increase time for exercises – so that after each exercise or group work all concerns can be reached eg. PRIM
- Through feedback mechanism which has already been established
- If more regional based country case studies are used

- More elaborate of topics for those new to LEGS
- OK
- Synchronise with complementary trainings like sphere, CMDRR
- Satisfied
- Have an similarities and differences annex
- It is OK – no suggestions
- The structure needs to be updated every 6 months since thing like disaster management cycle and case studies become outdated
- It is very concentrated even with a Sunday start
- Good design and structure – but how to fit everything in
- I feel that it is already perfect
- Trainings to start Monday and end on Friday afternoon / noon

### 3. Presentation

**3.1 The presentation and facilitation of the workshop was:**

Poor  Adequate  Good  Very good

**3.2 Do you have any suggestions for alternative ways of facilitating the workshop?**

- No, it was wonderful – congrats to you
- Wonderful
- The facilitators did a wonderful and innovative job
- Not at the moment – perhaps need to put more time on M & E practice
- Good enough for now
- n/a - shorten case studies?
- It is enough
- No
- Provide more regional country based videos
- Use more of the experience that exists in the group
- I think this one is the best approach
- One extra day to allow for preparation of training session presentations
- No x 2
- Bring in one additional trainer for 1 day to give others a break
- Maybe getting a new group to test the trainers. This depends on the finances to support the training for the new group.

### 4. Content

**4.1 Which session or topic did you find most useful, and why?**

- The whole sessions and topics were fantastic
- All, but 6 technical intervention areas was very practical
- Session 2, the sustainable livelihood framework because it summarised the whole story

- Response identification particularly useful
- How the technical interventions selected taking into account the livelihoods and the emergency phase
- PRIM because it enabled me to think and appreciate the role of participatory learning and actions
- Steps in planning a response plan
- Almost everything was
- Adult learning – this helps to know how to handle the trainees
- All sessions useful
- All sessions but more and more they are very much linked with each other. It is very much applicable from sessions 3,4,5,6.
- Introduction – its great and brings a new person on board very easily
- Using PRIM, response plan, because it will be able to support future planning and monitoring
- Practical training
- I found all useful except shelter as it is not much applicable (in this region)
- Session 5 because it determines what intervention to carry out
- All topics were useful because most livestock based interventions have for a long time been misplaced due to lack of background information
- All because is very varied and relevant. Use it along with sphere handbook
- All are related with the handbook and with the reality which I am working with
- All stages from preliminary assessment to monitoring and evaluation
- How to use the manual – I have always struggled to use it
- Adult learning because it changed what I used to think and know
- PRIM and M&E were very interesting for me because they related to my background experience in humanitarian interventions
- Adult learning skills because I am aware of LEGS manual hence required the skills to train adults

#### ***4.2 Which session or topic did you find least useful, and why?***

- None, everything was equally important (for me)
- The LEGS analysis tools – more theory
- Preliminary assessment as this session was not modelled – only delivered as a training practice
- I am convinced all the topics covered were appropriate
- Introduction to the LEGS manual, the technical chapters
- Some of the sessions on training are repeated when being practiced.
- They are all useful
- Monitoring and evaluation needs improvement
- Maybe less role plays 1 or 2 is enough
- Anyway of presenting the case studies instead of individual reading – plenary story, slides photos.
- Shelter – as it is not applicable in our situation
- Adult learning skills ( I had this experience already)
- None
- All are useful and comprehensive
- I think every topic was useful x 2

#### ***4.3 Was there anything not included in the workshop that needs to be? If so, what is it?***

- Well, it was good, just too good
- It is adequate
- An afternoon of rest and reflection in the middle of the training

- All sessions were useful. Session on coordination may need better way to explain the link with LEGS
- None
- Maybe introduction otherwise all were practical and related to interventions
- How does complex emergency work
- LEGS should also cover re-building infrastructure eg. AI stations, after war, earthquake
- Should be misc. options to enhance creativity
- How efficient are interventions eg. water trucking
- Maybe converting problems to objectives such as the use of problem tree / objective tree could be useful for people who have limited experience of project preparation
- The key indicators not sound – needs to be changed
- The complex type of emergency should be in more detail
- Common minimum standards
- Maybe for the LEGS Coordinator to come at the end of the training and say HELLO.

## 5. Satisfaction

**5.1 Overall, how would you rate this course?**

Poor	<input type="checkbox"/>	Adequate	<input type="checkbox"/>	Good	<input type="checkbox"/>	Very good	<input type="checkbox" value="25"/>
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## 5.2 Any further comments

- This is no exaggeration! I have never attended a TOT course as practical and important as this LEGS course
- Well prepared and useful skills learnt
- May be to design a post training evaluation for the trainees to ensure they have impact on their trainees
- I liked very much the way everyone took part
- Both facilitators covered a very full and difficult training brilliantly.
- Training material itself was very cleverly designed and put together
- Very impressive
- LEGS training to be given should be given to combination of livestock specialists and those from other disciplines
- I have read the book earlier but I thoroughly understood all sections after the end of the training
- Incorporate evolving thoughts on DRR / DRM framework
- I plan to utilise the TOT training and write a concept note to influence major donors to support the idea
- I am available to provide LEGS training when called upon
- Thank you for the opportunity to be a TOT
- It might be beneficial to add one more day for the TOT to ensure there is at least one afternoon break
- Participants got on well despite the diversity of their backgrounds
- It would be appropriate if you provide GoS participants with DSA

## 5.3 Tell us in one word how you would describe this training:

- Just fantastic!
- Very good
- The training was very interesting and useful for me and the way it was implemented resulted in meeting the overall objectives
- Excellent
- Full!
- Practical
- Up to date and demanding

- Excellent
- Beyond my expectations
- Informative
- SMART
- Fantastic x 2
- L – lively E – energetic G – groundbreaking S – specific
- Useful
- Great & timely
- Very much needed, important, necessary for our work and supporting others
- Very good and valuable training
- Excellent
- A practical TOT because it is based on specific subject matter
- Superb
- Excellent
- Appropriate
- Wonderful / knowledgeable