

# The Livestock Emergency Guidelines and Standards (LEGS) Training: Training of Trainers (TOT)

## LEGS Training Course Evaluation – Summary of Responses

Horn and East Africa Training: Addis Ababa, April 25-30, 2010

### 1. Course objectives and relevance

**1.1 Do you think the following objectives of the training have been met?**

	<i>Not met</i>	<i>Partly met</i>	<i>Mostly met</i>	<i>Fully met</i>
Describe and apply the LEGS approach			5	16
Identify appropriate livelihood-based livestock interventions in emergency response			5	16
Design and implement response interventions according to LEGS standards and guidelines		1	7	13
State the principles of adult learning and apply them to delivering a training session		2	9	10
Describe the role and responsibilities of the trainer			3	18
Amend a training session, including the learning objectives			9	10
Use a range of training skills and methods		1	9	11
Plan and carry out a LEGS Training			8	11

**Was the course relevant for your work?** Yes: 18; No: 0

**Why?**

- I have always battled with processes and justification for emergency interventions in livestock and now I feel I have come home. Very relevant I would say in application.
- Am involved in implementation of livestock emergencies and training of field officers
- Because I am engaged in livestock based livelihood interventions
- I am heavily involved in livelihoods and food security issues



- I am involved in restocking projects and provision of veterinary services
- Prepares me to handle livestock related emergencies in a logical manner
- My work entails drought management interventions, including community based livestock early warning
- It gives me a tool to address livelihood objectives in the livestock emergency interventions
- I'm planning this sort of intervention almost twice per year in the last five years, with colleagues and stakeholders and getting funds for that. So it's very relevant and important for me, my team and others in my surroundings
- For evaluation of livestock emergency interventions
- The organisation is involved in livelihood and livestock projects which I'm fully involve in. So it's very practical
- As a generalist emergency coordinator, I will think of including livestock interventions in future programmes and advocate for other NGOs, UN, donors, to do so
- The focus of my intervention is linking emergencies to development. This LEGS training has therefore been very useful
- I deal with animal health workers and would like to train them in LEGS
- Am engaged in livestock relief interventions, livelihood-based responses in pastoral and agro-pastoral areas
- Because I am a vet and have concern about nomads and livestock owners

## 2. Workshop design

### **2.1 What did you like about the overall design and structure of the course?**

- Timing of sessions, capable trainers and a good environment for learning
- The course has already been designed, only delivery (by us) now has to be done
- Practice session and feedback; presentations and participants; the flow, structure and materials
- Flexibility
- Very intense course
- Logical flow of information
- Excellent, everything well structured
- Theory and practice merged together; excellent reference material
- The delivery and timeliness of sessions
- Teamwork, thorough preparation by trainers
- The link between the theoretical and practical sessions
- The combination of trainers with different skills; the selection of participants
- Flow of information; time management
- It was well designed – it flowed, it had a mix of delivery methods; it was well structured – we covered the ELGS content in 5 days!
- Participatory; high energy level; great participant group
- The overall design and structure was very good and understandable
- It integrates theory and practical exercises
- PRIM and exercises
- Well organised (a lot of interactions among the trainees)
- The flow and timing



- Consistent

## **2.2 How do you think the design and structure of the course can be improved?**

- A lot has been done already and I would like our views on improvements to be applied as we shared in coming courses
- Depends on the outcome of trainings we do in the field
- Extend the time
- All is fine for now
- Simplify the Sustainable Livelihoods model
- More practice on each exercise for each group
- Keep it simple, so far so good
- No improvements required
- Increase time (of basic training module) to four days
- Making use of the field practical feedback as inputs
- Modelling of couple more sessions, mainly Session 5, for us
- More time on content
- Modelling more the hard topics, e.g. Session 5
- Less time on introduction/assessment/M and E (that are common); much more time on the tools and technical chapters; simplified case study – too much information for the purpose
- To bring more aspects of livestock specific/detailed issues within the technical interventions
- By taking time to work on and tune it to time
- I will have to do it and see if anything has to be improved. For the time being it is OK
- I think the design is optimum

## **3. Presentation**

### **3.1 The presentation and facilitation of the workshop was:**

Poor  Adequate  Good  Very good

### **3.2 Do you have any suggestions for alternative ways of facilitating the workshop?**

- It was OK to me (2 responses )
- Adequate
- No (4 responses)
- Increase duration for participants to study the case studies
- For donors and policy makers cut down the time to a 3 hour session
- Not at the moment – it was well done
- After each participant's presentation, give a feedback on what you would expect on the content, so that the next group can do better. I.e. it would have been useful from the first presentation to say that presenters should ask trainees to look physically into the book, so



that TOT participants get more confident with the book too, and don't rely just on their experience

- I have to try it in the next session when I am a trainer and then give feedback
- The ways adopted are better
- The facilitators had a lot of energy throughout – well done

## 4. Content

### **4.1 Which session or topic did you find most useful, and why?**

- PRIM: really useful tool for all to sit together and identify responses
- PRIM – useful in developing response programmes
- PRIM – it's the 'heartbeat' of the LEGS approach
- PRIM
- Introduction to LEGS, and PRIM – give clear direction
- Identification of responses
- Presentation and feedback; technical interventions; tips
- Session 6 enriched my 'little' M and E skills
- 'Livelihoods, livestock and emergencies' because it relates to my work
- Adult learning cycle – very useful and practical; tips for PowerPoint - practical need met
- Adult learning, learning cycle; because it is my real need and my targets are mostly adults
- The livelihood objectives, since it was overlooked in humanitarian crisis we had so far
- Many. The ones on how to plan a training and Days 3 and 4 when all of us had opportunity to become a trainer and be evaluated by colleagues
- Technical chapters, because they are the core of the book
- Technical interventions. It is the gist of the livestock emergency interventions, guided by the LEGS Objectives
- Monitoring and Evaluation
- Facilitation skills and PRIM application
- All of the topics of the sessions are very useful for me, because I have gained more knowledge; PRIM session is very important for emergencies
- All, relevant to my work
- All were useful
- All

### **4.2 Which session or topic did you find least useful, and why?**

- The five steps for analysing possible interventions – it was a rushed delivery, could have been better done
- M and E – I had prior knowledge
- Flip chart and slide tips, since it seems hard to follow the recommendations strictly
- The LEGS presentation because I have seen it before
- All topics/sessions were useful



- Introduction too long, lack of content compared to everything that could be covered from the book
- All were useful (3 responses)
- None, but the technical applications have to be examined according to several factors
- None (3 responses)

**4.3 Was there anything not included in the workshop that needs to be? If so, what is it?**

- Not that I can think of for now!
- Cross cutting issues are not addressed well
- No (5 responses)
- Try to see in the future, after conducting training
- Other alternative livestock interventions, not just the common ones
- Communication skills
- Specific session on the 5 steps for decision making
- In depth physically looking in one chapter to see: where are the objectives; where/what is the table (advantages, disadvantages); what is a decision tree, how to use it
- Everything was adequately covered
- Everything of concern is included

**5. Satisfaction**

**5.1 Overall, how would you rate this course?**



**5.2 Any further comments**

- It is my expectation that development actors will utilise us in training their staff and subsequently use the process in their programming
- Other useful comments will be provided when I have done the training myself
- I will practise the skills learned
- Roll out LEGS awareness in the region widely
- Job well done, keep it up
- Create strong networking among trainees to have inputs in the LEGS future revision; make LEGS a living document, keeping the dynamism
- I think that most of the participants in the training have a lot of experience on emergency livestock interventions. This may not be the case in the following TOT trainings and the challenges may be very different (more technical maybe...)
- More time on LEGS handbook contents
- The choice of participants was well thought out in terms of disciplines, age, experience, geographical coverage. Maybe more female participants would be good



- Invite more generalists/donors to mix participants' background and reach the purpose of putting livestock interventions in the spotlight; gender imbalance 😊
- The need to provide regular feedbacks by both the trainees and facilitators is crucial
- Follow up training required though constraints there
- I have been less exposed to this type of training and was slow in catching up with the rest of the group
- The overall comment is that the training is useful and realistic to my situation and to the needs of my country due to the episodes of droughts and conflict

**5.3 Tell us in one word how you would describe this training:**

- Superb!
- Timely!!!
- Excellent
- Wonderful
- Enriching
- Excellent
- Excellent
- Super
- Effective
- Fantastic
- Encouraging
- Needed
- Useful
- Hilarious
- A good start for a great book
- PRIM
- It will help to provide the relevance of linking relief to development through livestock interventions
- It is a good and important move forward regarding livestock interventions in emergencies
- Marvellous
- Fantastic
- Comprehensive

