# Summary of evaluation responses from LEGS Horn/East Africa Training of Trainers Course, Nairobi, July 2010

1. **Course objectives and relevance**

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| --- | --- | --- | --- | --- |
| ***1.1 Do you think the following objectives of the training have been met?*** | *Not met* | *Partly met* | *Mostly met* | *Fully met* |
| Describe and apply the LEGS approach |  |  | 2 | 21 |
| Identify appropriate livelihood-based livestock interventions in emergency response |  |  | 5 | 20 |
| Design and implement response interventions according to LEGS standards and guidelines |  |  | 5 | 20 |
| State the principles of adult learning and apply them to delivering a training session |  |  | 6 | 19 |
| Describe the role and responsibilities of the trainer |  | 2 | 6 | 17 |
| Amend a training session, including the learning objectives |  | 2 | 13 | 10 |
| Use a range of training skills and methods |  |  | 10 | 15 |
| Plan and carry out a LEGS Training |  |  | 7 | 18 |

***Was the course relevant for your work?***         Yes:    19       No: 0

***Why?***

* Because I work with pastoralist communities who depend on livestock and livestock products for their livelihoods
* We work in the ASAL areas of Kenya, Uganda and Ethiopia hence we require the skills to undertake quality livestock interventions
* Our NGO has previously carried out livestock based interventions
* More than 80% of the partners we are supporting directly work with pastoral communities and hence livestock related programmes
* Trying to improve impact and methods of carrying out emergency livestock interventions
* I am working with livelihoods based livestock emergency response activities
* As a vet involved in livestock based emergency interventions
* Because I am a veterinarian working with livestock related projects
* Covers the need to assist at times of emergency (disaster / hazard)
* I will apply the knowledge and skills gained to train staff of partner organisations working on livestock based livelihood interventions in dry areas of Africa
* As an emergency livestock officer, the tool will be very useful quick re3fernece for guidance. It will also be useful during monitoring and evaluation of implementing partners work.
* I spend most of my time evaluating emergency interventions.
* It will help me to choose the best veterinary interventions in emergencies.

**2. Workshop design**

***2.1 What did you like about the overall design and structure of the course?***

* Practical and clear
* The case studies
* The methodology of course delivery
* Everything to me is satisfying
* The flow was good, building on previous sessions and emphasising the aims of LEGS
* It accorded the participants the opportunity to personalise the information
* I liked most the training practice by the trainers
* It’s systematic progression and the fact that ideas reinforced each other
* Keeping participants proactive and involvement of participants in understanding LEGS
* The venue, the training methods (participation), the trainers
* It has the necessary theoretical / practical documents
* It is used very well to be applicable
* Simple and clear structure
* Easy to follow and understand
* Residential
* Fully practical sessions in training
* Step by step analysis and options
* SMART
* Was participatory
* All
* It was well planned and designed
* It was participatory, evaluated all trainees ability to train others just in 2 days time covering all the LEGS approaches / steps
* It is good to keep on updating it
* Clear timetable
* I think it is well structures and organised
* Step by step, it makes all things clear at the end of the day!
* All was good apart from starting the training on a Sunday

***2.2 How do you think the design and structure of the course can be improved?***

* More time should be allotted, otherwise pretty good
* Its good
* Could be enhances through early provision of appropriate course information / data for course preparation
* OK for now
* The case studies seem too long to read and work on in 30 min
* It covered most of the areas, maybe some confusing definitions
* Increase time for exercises – so that after each exercise or group work all concerns can be reached eg. PRIM
* Through feedback mechanism which has already been established
* If more regional based country case studies are used
* More elaborate of topics for those new to LEGS
* OK
* Synchronise with complementary trainings like sphere, CMDRR
* Satisfied
* Have an similarities and differences annex
* It is OK – no suggestions
* The structure needs to be updated every 6 months since thing like disaster management cycle and case studies become outdated
* It is very concentrated even with a Sunday start
* Good design and structure – but how to fit everything in
* I feel that it is already perfect
* Trainings to start Monday and end on Friday afternoon / noon

**3. Presentation**

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| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| ***3.1 The presentation and facilitation of the workshop was:*** | Poor |  | Adequate |  | Good | 1 | Very good | 23 |

***3.2 Do you have any suggestions for alternative ways of facilitating the workshop?***

* No, it was wonderful – congrats to you
* Wonderful
* The facilitators did a wonderful and innovative job
* Not at the moment – perhaps need to put more time on M & E practice
* Good enough for now
* n/a - shorten case studies?
* It is enough
* No
* Provide more regional country based videos
* Use more of the experience that exists in the group
* I think this one is the best approach
* One extra day to allow for preparation of training session presentations
* No x 2
* Bring in one additional trainer for 1 day to give others a break
* Maybe getting a new group to test the trainers. This depends on the finances to support the training for the new group.

**4. Content**

***4.1 Which session or topic did you find most useful, and why?***

* The whole sessions and topics were fantastic
* All, but 6 technical intervention areas was very practical
* Session 2, the sustainable livelihood framework because it summarised the whole story
* Response identification particularly useful
* How the technical interventions selected taking into account the livelihoods and the emergency phase
* PRIM because it enabled me to think and appreciate the role of participatory leaning and actions
* Steps in planning a response plan
* Almost everything was
* Adult learning – this helps to know how to handle the trainees
* All sessions useful
* All sessions but more and more they are very much linked with each other. It is very much applicable from sessions 3,4,5,6.
* Introduction – its great and brings a new person on board very easily
* Using PRIM, response plan, because it will be able to support future planning and monitoring
* Practical training
* I found all useful except shelter as it is not much applicable (in this region)
* Session 5 because it determines what intervention to carry out
* All topics were useful because most livestock based interventions have for a long time been misplaced due to lack of background information
* All because is very varied and relevant. Use it along with sphere handbook
* All are related with the handbook and with the reality which I am working with
* All stages from preliminary assessment to monitoring and evaluation
* How to use the manual – I have always struggled to use it
* Adult learning because it changed what I used to think and know
* PRIM and M&E were very interesting for me because they related to my background experience in humanitarian interventions
* Adult learning skills because I am aware of LEGS manual hence required the skills to train adults

***4.2 Which session or topic did you find least useful, and why?***

* None, everything was equally important (for me)
* The LEGS analysis tools – more theory
* Preliminary assessment as this session was not modelled – only delivered as a training practice
* I am convinced all the topics covered were appropriate
* Introduction to the LEGS manual, the technical chapters
* Some of the sessions on training are repeated when being practiced.
* They are all useful
* Monitoring and evaluation needs improvement
* Maybe less role plays 1 or 2 is enough
* Anyway of presenting the case studies instead of individual reading – plenary story, slides photos.
* Shelter – as it is not applicable in our situation
* Adult learning skills ( I had this experience already)
* None
* All are useful and comprehensive
* I think every topic was useful x 2

***4.3 Was there anything not included in the workshop that needs to be?  If so, what is it?***

* Well, it was good, just too good
* It is adequate
* An afternoon of rest and reflection in the middle of the training
* All sessions were useful. Session on coordination may need better way to explain the link with LEGS
* None
* Maybe introduction otherwise all were practical and related to interventions
* How does complex emergency work
* LEGS should also cover re-building infrastructure eg. AI stations, after war, earthquake
* Should be misc. options to enhance creativity
* How efficient are interventions eg. water trucking
* Maybe converting problems to objectives such as the use of problem tree / objective tree could be useful for people who have limited experience of project preparation
* The key indicators not sound – needs to be changed
* The complex type of emergency should be in more detail
* Common minimum standards
* Maybe for the LEGS Coordinator to come at the end of the training and say HELLO.

**5. Satisfaction**

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| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| ***5.1 Overall, how would you rate this course?*** | Poor |  | Adequate |  | Good |  | Very good | 25 |

***5.2 Any further comments***

* This is no exaggeration! I have never attended a TOT course as practical and important as this LEGS course
* Well prepared and useful skills learnt
* May be to design a post training evaluation for the trainees to ensure they have impact on their trainees
* I liked very much the way everyone took part
* Both facilitators covered a very full and difficult training brilliantly.
* Training material itself was very cleverly designed and put together
* Very impressive
* LEGS training to be given should be given to combination of livestock specialists and those from other disciplines
* I have read the book earlier but I thoroughly understood all sections after the end of the training
* Incorporate evolving thoughts on DRR / DRM framework
* I plan to utilise the TOT training and write a concept note to influence major donors to support the idea
* I am available to provide LEGS training when called upon
* Thank you for the opportunity to be a TOT
* It might be beneficial to add one more day for the TOT to ensure there is at least one afternoon break
* Participants got on well despite the diversity of their backgrounds
* It would be appropriate if you provide GoS participants with DSA

***5.3 Tell us in one word how you would describe this training:***

* Just fantastic!
* Very good
* The training was very interesting and useful for me and the way it was implemented resulted in meeting the overall objectives
* Excellent
* Full!
* Practical
* Up to date and demanding
* Excellent
* Beyond my expectations
* Informative
* SMART
* Fantastic x 2
* L – lively E – energetic G – groundbreaking S – specific
* Useful
* Great & timely
* Very much needed, important, necessary for our work and supporting others
* Very good and valuable training
* Excellent
* A practical TOT because it is based on specific subject matter
* Superb
* Excellent
* Appropriate
* Wonderful / knowledgeable