LEGS Training of Trainers (TOT)

Evaluation

Johannesburg, South Africa 25th – 30th September 2017

1. Course objectives and relevance

1.1 Do you think the following objectives of the training have been met?	Not met	Partly met	Mostly met	Fully met
Describe and apply the LEGS approach				17
Identify appropriate livelihood-based livestock interventions in emergency response			2	15
Design and implement response interventions according to LEGS standards and guidelines		1	2	14
State the principles of adult learning and apply them to a LEGS training			2	15
Describe the role and responsibilities of a participatory trainer and apply them when delivering LEGS training			2	15
Use the training methods described in the LEGS 3-day Training				17
Amend/adapt a LEGS training session			1	16
Prepare and carry out a LEGS Training				17

Was the course relevant for your work? **Yes – 17**/ No

Why?
1. It touched on relevant livestock emergency approach. It will help me implement livestock interventions and also train stakeholders working in livestock and humanitarian programmes.
2. I am the Chairman of SOVA the Somaliland Vet. Association
3. Yes
4. –
5. Yes I got relevant sessions and knowledge that is suitable to conduct a training
6. –

7. Community animals division of IFAW – working in Africa and Asia for wildlife protection, need to engage communities and help them to protect their livelihoods in order for them to feel interested in helping to protect wildlife
8. Because Haiti wants the training and the book in French now
9. Yes in Mongolia many times there are damaged livestock and my responsibility is to coordinate disaster response
10. –
11. –
12. My project purpose is to help people through disaster risk reduction and support to improve the disaster prevention plan and will use LEGS tools to do this
13. Because I am a vet who works for NGOs
14. Because the tools are important in the implementation of my work
15. Yes
16. That's the intention to do a future LEGS training
17. -

2. Workshop design

2.1 What did you like about the overall design and structure of the course?

1. The flow and training approach was excellent.
2. The inter-activeness of the training was great
3. The sequence was really good and thorough
4. –
5. The sessions were relevant and I gained nice materials
6. Mix of training methodologies
7. Well organised
8. Participatory methods
9. Yes
10. –
11. The various sessions are well set out with each objective clearly marked out
12. –
13. The group dynamics were so amazing that made the trainees active
14. Good facilitation and timing
15. –
16. The order of the sessions was very clear, and having the students adjust the sessions was great, so things would not just get repeated
17. I enjoyed the mix of activities, felt structured like we were on a path and stuck to it

2.2 How do you think the design and structure of the TOT training course can be improved?

1. N/A
2. No
3. There is always room for improvement but for a beginner it was really good
4. –
5. –
6. Include a parking lot for jotting down matters that require attention. Pay attention to communication medium
7. More work with case studies although I realise this takes time
8. –
9. –
10. –

11. The M+E session could maybe split in 2 as it is quite a lot of learning material
12. –
13. Giving a bit more time, like 9 days
14. Keep it up, include the new version case studies
15. –
16. For some participants a more structured approach to humanitarian assistance might be helpful
17. I think more time should have been allocated to M+E and response planning. I didn't feel that we totally got it, would have been nice to have another chance to really capture everything correctly in a response plan

3. Presentation

3.1 The presentation and facilitation of the workshop was:

Poor:	Adequate:	Good:	Very good:
		1	16

What are your comments on Emma Jowett:
1. Good facilitator and excellent team player
2. Very good
3. Brilliant
4. You are an amazing person and an amazing trainer
5. Nice tough facilitator with very loud and dynamic voice
6. She is excellent in emphasising key issues
7. Both very experienced, skilled trainers. Appreciate the energy they give to this though they have done this so often
8. Thank you for your patience and expertise
9. No comments. Thank you – you are excellent
10. Excellent
11. She is a good facilitator/trainer. Knows her job very well and also quite a good ice breaker
12. Very good! Thank you
13. She is so nice in terms of training
14. She is knowledgeable, cheerful and delivers the materials ably
15. She was a very impressive trainer, energetic, resourceful personality
16. Very skilled and experienced, passionate and able to get her point across quickly and clearly
17. Emma seems so natural and knowledgeable as a LEGS trainer – she is easy to follow and provided additional info from her experience in the humanitarian field, which was appreciated

What are your comments on Tim Leyland:
1. Excellent facilitator
2. Very good
3. Brilliant
4. I like you very much, you are a very good man and you help us a lot and I will never forget you
5. Energetic and dynamic facilitator, open face and full of experience
6. Tim is gentle, patient and ensures trainees understand the subject matter
7. Both very experienced, skilled trainers. Appreciate the energy they give to this though they have done this so often
8. Thank you for your passion for LEGS
9. No comments. Thank you – both so special
10. Excellent
11. He is more quiet, and also a very good teacher. Good illustrative methods and good examples that relate to the course

12. Excellent! Thank you
13. So interactive when he is training
14. He is knowledgeable and experienced and uses living examples
15. As a lead trainer (!!) and expert on the subject - thanks to both
16. Great experience – I very much liked his calm style and delivery and engaging with the group
17. Tim has an easy going presence that compliments Emma nicely. His knowledge on the livestock side of this training was needed.

3.2 Do you have any suggestions for alternative ways of facilitating the TOT training?

1. N/A
2. No
3. No
4. 4, Method of training
5. More integration and holistic approach
6. Increase by a day to ensure people have more time to engage in exercises, especially training presentation
7. –
8. –
9. –
10. –
11. None
12. No
13. No
14. –
15. Not now
16. Visiting lecturers from the outside/field schools would be great
17. -

4. Content

4.1 Which session or topic did you find most useful, and why?

1. The initial assessment since it is the core of the LEGS approach
2. All
3. All of it
4. Method of training
5. 6 interventions
6. Initial assessments because it's most time ignored, livelihood objectives and technical analysis to inform sound and appropriate project design
7. All important to make the whole thing work. I might have shortened the introductory elements and allowed more time for the practical
8. I found the practise teaching sessions to be the most useful because it let us hear and solidify the materials
9. All disaster management cycle, core and technical standards, initial assessment
10. Livestock/livelihood interventions
11. Adult learning methods as I had not done it before
12. All of the topics were very useful
13. Technical interventions
14. Session 7, technical interventions and options, because of its importance in the choice of the priority intervention

15. All
16. Adult learning – this is the skill set I came here for
17. I liked exploring all of the technical interventions – it is inspiring to see what can be done to help animals and relate it to livelihoods

4.2 Which session or topic did you find least useful, and why?

1. None
2. All
3. None
4. No all sessions were very useful
5. Introduction
6. All sessions were useful
7. Using the book. Probably could be much shorter. Book is learned by using it.
8. –
9. –
10. None
11. None
12. LEGS 4 stages which is very structured to design and implement
13. They are all useful
14. N/A
15. Not at all
16. The LEGS tools, content from the book is a fairly long session that I felt I would only be able to absorb when going through the handbook myself
17. An introduction to the handbook? It was necessary but perhaps could be shortened

4.3 Was there anything not included in the workshop that needs to be? If so, what is it?

1. No
2. No
3. Not as far as I am aware
4. No
5. Integration of LEGS and BBR (Building a Better Response)
6. Parking lot
7. Skills in facilitation would be very useful, in order to help working groups work efficiently and fairly
8. Needs to be more on cash as it becomes more of a relevant option
9. –
10. –
11. None
12. No
13. No
14. The new case studies in the books
15. Not now
16. I would have liked to see more real life case study examples during the LEGS training, good and bad practices
17. -

5. Satisfaction

5.1 Overall, how would you rate this course?	Poor:		Adequate:		Good:	3	Very good:	14

5.2 Any further comments

1. N/A
2. Thanks
3. I think it is very useful to have humanitarians and other professional practitioners
4. Thank you with a,, my heart, thank you Helina
5. No
6. Trainees should be more or less homogeneous
7. My main concern following this and now being considered as a 'trainer' is that I haven't the knowledge or experience on implementation of a plan in field situation. No ability to advise on the many complex issues of market analysis, use of cash or technical standards. Know them now in theory
8. –
9. Good luck
10. –
11. Keep up the good work and the combination of Emma and Tim is awesome
12. –-
13. -
14. The trainers are good and experienced
15. We hope further development and publicity for LEGS
16. –
17. I actually enjoyed receiving feedback and felling comfortable giving feedback – thank you for setting up a safe space!

5.3 Tell us in one word how you would describe this training:

1. Wonderful
2. Marvellous
3. V. good
4. Amazing
5. Relevant
6. Relevant
7. Helpful
8. Clarifying
9. So excellent
10. Super
11. Awesome
12. Productive
13. Marvellous
14. Educative and important
15. We are satisfied
16. Excellent
17. Useful