**LEGS Training of Trainers (TOT)**

**Evaluation**

**Kingston, Jamaica 11 – 17 May 2014**

**Compiled evaluation feedback**

1. **Course objectives and relevance**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| 1.1 Do you think the following objectives of the training have been met? | Not met | Partly met | Mostly met | Fully met |
| Describe and apply the LEGS approach |  |  | 4 | 18 |
| Identify appropriate livelihood-based livestock interventions in emergency response |  |  | 4 | 18 |
| Design and implement response interventions according to LEGS standards and guidelines |  |  | 5 | 17 |
| State the principles of adult learning and apply them to delivering a training session |  |  | 11 | 11 |
| Describe the role and responsibilities of the trainer |  |  | 6 | 16 |
| Prepare and deliver a training session |  | 1 | 4 | 17 |
| Use a range of training skills and methods |  |  | 8 | 14 |
| Prepare and carry out a LEGS Training |  |  | 8 | 14 |

Was the course relevant for your work? Yes / No **19**

Why?

* We deal with public health issues in the aftermath of natural disasters and this course equips me to develop a more holistic approach.
* I am not directly involved in emergency preparedness, but am concerned with livestock farmers’ livelihoods
* I am engaged in emergency and relief activities
* As a veterinary officer I am often called to assist livestock owners in various areas, including times of disaster / emergencies
* Because I will have to do LEGS when I have an emergency
* As a senior veterinary technician and leader of a livestock organisation it will allow me to impart this knowledge to my fellow co-workers and leaders
* I am in charge of disaster management for vet services and participate in national disaster plan, the best place for implementing this approach
* I have been involved in the implementation of the regional emergency response programme and this training greatly enhanced my ability to contribute
* I work with farmers who have to be assisted in times of emergency and my capacity involves planning
* I am a parish level livestock organiser and my duties involve training the farmers and other organisations
* It was well laid out and delivered
* Coordinate vet responses during disasters
* I complement my knowledge and apply this to the humanitarian network
* I am involved in emergency disaster management
* In post, I am a health and safety officer and am also involved in information dissemination and training
* As livestock personnel, farmers, farmers I’ve noticed need assistance in planning. LEGS as provided me a clear way to do so
* Emergency responses don’t normally have any impact in my country
* Interfacing with livestock farmers will make a big impact on their livelihoods

**2. Workshop design**

2.1 What did you like about the overall design and structure of the course?

* Reflects accumulated experience
* It was not really a class room setting.
* The course has quite a logical structure X 2
* Efficient use of time
* Relevant and effective practical experiences and training material
* It was well planned out
* Participatory – interactive and challenging
* Notes, tools, practical methods
* The course was well laid out to best use the layout of the LEGS book and the abilities of the trainees
* Properly organised which facilitated ease in understanding the material presented
* The trainers were well prepared and the methodologies used bring learning to the fore
* The practical format which it took and how the trainers delivered themselves
* Participating allows for ease of learning and understanding
* Well done
* Using appropriate energiser to get my attention to the important areas of the 4 steps
* Became more dynamic and participative every day
* Interactiveness, examples – case studies. Well planned in blocks
* The reviews were well needed.
* Coordination between presenters
* The room was spacious enough … but dark
* The positive energy that resonated from the presenters when giving feedback.
* Good understanding of LEGS without having to go through the book page by page.
* Very interactive, informative and thorough. It was structurally engineered, every objective was met

2.2 How do you think the design and structure of the TOT training course can be improved?

* Next time we meet I will tell you
* I think for now its good – after completing some training I think I might have suggestions
* Role play of responders in the field of early response (logistic support)
* Maybe a role paly scenario at the end of the first session (LEGS) 3 day training (like an actual simulation exercise.
* More time to prepare
* More suitable location X2
* It was all good
* More storytelling, more examples of experience lived
* This is good but give the hand out in advance
* Give more time to people to do back ground reading of case studies / role plays
* More time to be trained

**3. Presentation**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 3.1 The presentation and facilitation of the workshop was: | Poor |  | Adequate | 1 | Good | 1 | Very good | 20 |

What are your comments on Emma Jowett :

* Very organised, tries hard and succeeds in suppressing her ‘take charge’ nature
* Clear voice, very energetic
* Very knowledgeable and experienced trainer
* Very knowledgeable on topics and demonstrated vast experience on training
* She is so dam good when she stands up front
* Very knowledgeable and a good trainer
* Great presenter and gives feedback
* Very knowledgeable and energetic, willing to assist
* Presenter was energetic and kept atmosphere pleasant and participants engaged
* Wow she is a wonderful and very experienced trainer / facilitator
* Very clear, precise in her presentation and delivery
* Excellent knowledge on all topics and was able to answer all concerns
* She delivered well
* Excellent X 2
* Clear instructor, knows the information presented, have experience with various personalities
* Clear and articulate
* Very good presenter kept the audience focused and interested
* Good presenter, sound voice, firm
* Commands attention, great presence. Excellent voice tone and knowledge of her material
* Ensured we all remained focused, teaching skills. Very clear instructor made you feel comfortable
* A fantastic person

What are your comments on Tim Leyland :

* Really committed and calm presentation style
* Clear voice, acts as good facilitator
* Good resource person both technically and training wise
* Extremely knowledgeable on content and able to pass on information to participants. A little more speed in the delivery of presentations would be appreciated
* He is cool and calculating ….. just good also
* Very knowledgeable and a good trainer
* Great presenter and good time manager
* Very knowledgeable and able to communicate well. Facilitates discussion
* Presenter was organised
* He’s calm very experienced and knowledgeable trainer
* Very clear and precise in delivery
* Excellent knowledge on all topics and was able to answer most
* He delivered well
* Excellent X2
* Clear instructor, knows the information presented, have experience with various personalities, knows how to blend into the group.
* Clear and articulate
* Very good presenter kept the audience focused and interested
* Pleasant voice, very relaxed
* Very cool personality, knowledgeable and patient…….. drew from his experience
* Gentle soul, very knowledgeable, well acquainted and confident with the material
* An invaluable trainer / facilitator

3.2 Do you have any suggestions for alternative ways of facilitating the TOT training?

* No X 8
* I think it is possible to reduce the training time from 6 to 5 days
* Video coverage of some of the activities to be used on website
* Maybe having a field trip
* I liked the combination that was done (good team work)
* Recap time to be increased
* More videos
* Longer time
* If we can’t do it in the training room how about adapting it to another environment

**4. Content**

4.1 Which session or topic did you find most useful, and why?

* Group work – stimulating, different perspectives on issues
* Sessions 4 and 5 they really learn the participant how to make decisions in emergencies
* PRIM case studies Provided ample opportunities to plan for alternative scenarios
* Design a response programme (technical interventions) X 4
* All X3
* PRIM x 5
* Response and coordination
* PPT and flip charts
* Livelihood based livestock response in emergencies
* The tables (checklists) rapid / slow onset and activities is an excellent tool
* Deciding on interventions and the process to do so
* Doing overall briefings – the TOT cemented it.
* SMARTing it

4.2 Which session or topic did you find least useful, and why?

* M&E…… session needs expansion and maybe not put in last
* None X 9
* Analysis of technical interventions – helped clarify inter?????? Practices
* Sourcing funding for training sessions. Trainers will need some assistance with locating finances to carry out training
* How to plan a training session …. Already familiar with the process
* Livelihood based livestock response
* Theory – introduction to LEGS

4.3 Was there anything not included in the workshop that needs to be? If so, what is it?

* Better food
* Field trip or national example .. to see result of intervention practised
* None X2
* Very practical methods responders can use to be aware of when gathering data and offer support at humanitarian meeting
* Some of the sessions were a bit rushed
* More in life experiences
* The review of other humanitarian responses for comparison
* The overall control by military / para military in a disaster and how legs personnel deal with this group

**5. Satisfaction**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 5.1 Overall, how would you rate this course? | Poor |  | Adequate |  | Good | 3 | Very good | 18 |

5.2 Any further comments

* Should try to get more time for reflection
* Continue the good works around the world
* Very good job to put that much information in such a short period of time and yet achieve high uptake
* This area of training is very useful as there tends to be a lot of emergencies in the Caribbean and livestock is often overlooked
* Personal needs for persons should be identified from initially, so there is no problems
* Only some initial issues of hotel catering which were well done at the end
* The choice of hotel had some inconvenience
* Thanks
* Participants can be given text to read in advance
* Room was really dark
* Consider the sixth scenario

5.3 Tell us in one word how you would describe this training:

* Stimulating
* Timely
* Just in time
* Useful
* Fantastic
* Precise compacting
* Intense
* Satisfactory
* Excellent X 2
* Informative X 2
* Educational
* Necessary
* Energiser to commit ourselves
* Fabulous
* Great
* Impactful
* Long over due